

## INJURY MANAGEMENT POLICY



A W Edwards is committed to preventing injury and illness through providing a safe and healthy working environment for its employees, it's subcontractors and their employees.



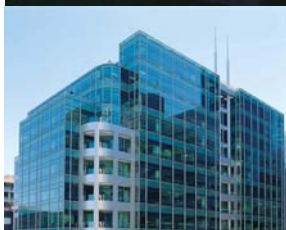
A W Edwards is committed to ensuring that any employee who suffers an occupational injury or illness receives early medical diagnosis and treatment.



A W Edwards is committed to providing all necessary resources for the establishment of an integrated injury management program for all employees, and to ensure that any sick or injured employee enters the occupational injury management process as soon as possible in a manner consistent with medical judgement.



A W Edwards shall cooperate in any on-site reporting procedures that form an integral part of an approved injury management program implemented by any Client for whom A W Edwards is carrying out work.



A W Edwards is committed to ensuring that participation in an injury management program will not, of itself, prejudice an injured or ill employee and expects all employees to cooperate with our injury management efforts.



A W Edwards is committed to the creation of a workplace climate that supports workplace-based injury management and to ensuring that a safe return to work as soon as possible by an injured or ill employee is a normal practice expectation.



When a return to work is not possible, A W Edwards is committed to ensuring that various agencies assist the injured or ill employee return to a meaningful role in the community.



A W Edwards is committed to consulting with employees and their unions to ensure that the Injury Management program operates effectively.



**A W EDWARDS PTY LTD**

**Bruce Edwards**

**Managing Director**

**Date: 01/05/2008**